

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 7, 2001, were as follows: Average increases of 30 cents (4.1 percent) for Level 1 and 27 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>

NF - 1

SALES ASSOCIATE	214	7.37	10.00	6.26
CASHIER-CHECKER	323	6.81	12.45	5.25
CUSTOMER SERVICE ASST	20	7.76	10.59	6.85
OFFICE CASHIER	307	8.29	10.73	7.42
DESK CLERK	183	7.99	9.50	6.75

NF – 2

PAYROLL CLERK	17	9.28	10.56	8.81
SECRETARY	39	9.10	10.47	7.50
DATA ENTRY SPECIALIST	4	9.46	11.00	8.85
ACCOUNTING TECHNICIAN	92	9.60	11.60	7.77

WAGE AREA : #070 Harrison, MS
 ORDER DATE: October 1, 2001
 SURVEY : #017/018-28